



Senior Appointments and Pay Committee agenda

Date: Thursday 27 April 2023

Time: **9.30 am**

Venue: The Jubilee Room, Buckinghamshire Council, Gatehouse Road, HP19 8FF

Membership:

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

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1 Apologies for Absence	
2 Declarations of Interest	
3 Minutes of the last meeting To agree the minutes of the meeting held on 16 March 2023.	3 - 4
4 Exclusion of the Public To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
5 Confidential minutes of the last meeting To agree the confidential minutes of the meeting held on 16 March 2023.	5 - 8
6 School Support Staff Pay Award Update Report	9 - 18
7 Progress on Convergence Report	19 - 24
8 Senior Resourcing	25 - 28
9 Date of next meeting 16 May 2023	

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For further information please contact: Sally Taylor on 01296 531024, email democracy@buckinghamshire.gov.uk.



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Thursday 16 March 2023 in The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF, commencing at 2.01 pm and concluding at 3.23 pm.

Members present

T Butcher, J Chilver (Vice-Chairman), A Macpherson, M Tett (Chairman), G Williams and S Wilson

Others in attendance

S Murphy-Brookman, R Shimmin, M Strevens, S Taylor and J Whiteley

Agenda Item

1 Apologies for Absence

Apologies for absence were received from Councillor Anders Christensen.

2 Declarations of Interest

There were no declarations of interest.

3 Minutes of the last meeting

Resolved: The minutes of the meeting held on 1 February 2023 were **agreed** as an accurate record and were signed by the Chairman.

4 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 Confidential minutes of the last meeting

Resolved: The confidential minutes of the meeting held on 1 February 2023 were **agreed** as an accurate record and were signed by the Chairman.

6 Schools Non-teaching staff report

Members considered the information provided in the report during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **agreed** that School Head

Teachers and Bursars be further consulted on the pay award for the school non-teaching support staff.

7 Services Pay Landscape

The Members considered the Services Pay Landscape report during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **noted** the current pay landscape and **confirmed** the preferred pay option.

8 Senior Post

The Members considered the report during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **agreed** the recommendation in the report.

9 CEO Verbal Update

Members considered a request during a confidential discussion with the CEO.

Resolved: The Senior Appointments and Pay Committee **agreed** to a request concerning recruitment to the Corporate Management Team.

10 Date of next meeting

27 April 2023

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